



# Board Meeting Minutes

## General Information

<b>Name of Meeting</b>	NLCP September Board Meeting
<b>Date of Meeting</b>	9/11/2019
<b>Time of Meeting (CT)</b>	5:30PM CST
<b>Number of Attendees</b>	
<b>Quorum Present (Y or N)</b>	Y

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## Attendees

Board Member Attendees					
Al Bennett	X	Dr. Kimberly Hinton	X	Robin Steans	X
Joe Berry	X	Bruce Miller	X	Carrie Stewart	
Rev. James Brooks		Jim Minich	X	Rob Werner	X
Hill Hammock	X	Gary Stark			

Board Trustees					
Robin Coffey		Tom Flynn		Rafiq Karimi, Jr	
Dan Costello		Chris Engelma		Jessica LederHausen	
Render Dahiya		Nicole Howard		Mitch Ornstein	
Jeffery Elowe		Norman Jeddelloh	X	Steve Ray	

School Staff Attendees		
Garland Thomas-McDavid	Ashely Terrell	Kay Griffin
Luke McShane	Arriel Williams	Julie Grohn
Senita Murphy	Suellen Wolk	Erin Simunovic



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Guests & Public Attendees		
Steve Paglia - NLCP Teacher	Angela Monganga - Larson Communications	
Jason Patterson - NLCP Teacher		

## Agenda

Item	President's Reports
Discussion	Meeting opened at 5:43 pm
	<p><b>President Report - Garland Thomas-McDavid</b></p> <ul style="list-style-type: none"> <li>● Playbook review               <ul style="list-style-type: none"> <li>○ Defining Objectives</li> <li>○ Operating Objectives</li> <li>○ Embrace the Climb!</li> </ul> </li> <li>● Review of the 2019-2020 goals               <ul style="list-style-type: none"> <li>○ Competitive Performance</li> <li>○ Organizational Health</li> <li>○ Financial Health                   <ul style="list-style-type: none"> <li>■ surplus met for the FY 19 year</li> </ul> </li> </ul> </li> <li>● Review of the Org Charts               <ul style="list-style-type: none"> <li>○ Executive Leadership Team</li> <li>○ Campus Leadership</li> </ul> </li> <li>● SQRP               <ul style="list-style-type: none"> <li>○ Waiting for final data</li> <li>○ Liz Garcia is assisting with data</li> <li>○ Charter Renewal Criteria</li> <li>○ Documents are submitted for the renewal</li> <li>○ November - Public Hearing</li> <li>○ December - Board Vote</li> <li>○ Second week of October is the official SQRP</li> </ul> </li> </ul>



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- Jim Minich talked about the change in the college persistence and the drop off. Erin explained about how we have made changes to the staff structure
- Charter Renewal Strategy -Presented by Angela Montaga from Larson Communications
  - Demonstrate community support
    - Community support
    - Alderman will assisting and speaking on our behalf
    - Alumni support - Robin Steans
  - Engage Chicago Board of Education
    - How to meet the CBOE and connect to those Board members
    - Is there a staff committee who will recommend to the Board - Hill
    - What are the Board members other affiliations to encourage connections
  - Attendance at the Chicago Board of Education
    - Alumni
    - Staff
  - Leverage Media
    - social media - positive connection
    - long term impact from all stakeholders

## Enrollment - Kay Griffin

- Current numbers in enrollment
- discussion of the change of Impact to Aspen
- Are we closer to the contingency number or the budgeted number - Jim Minich
- Kay discussed attendance at the different community events
- Most of our 9th grade students have come from last Spring's shadow days
- Why the difference between freshman at Collins and Christiana? - Bruce Miller. Kay discussed some of the differences
- Robin had asked a few questions regarding the safety in the Christiana area based on the beginning of the year (shooting at the beginning of the year, person hit by a car)
- Robin asked about Safe Passage in the area. CPS feels as though high schools are not the priority.
- Joe Berry discussed some strategies regarding Safe Passage



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- Kay discussed the conversations with parents to be in the building more and providing support. Making sure everyone is safe when they enter the building

#### Finance - Sarah unable to attend due to car troubles

- Sarah is available via email if need be
- Discussion of the 2% increase in expenses
- Discussion of the salary equalization
- No increase in Health Insurance

#### Academic - Erin Simunovic

- Introduction of Director of Academics - Kieran Palmer-Klein
- Review of the Scope and Sequence of academics
- Review of the AP offerings
  - Increase in offerings for next school year
- Project Lead the Way - Biomedical - Kascha Brown
  - First STEM course at NLCP
  - September 20 from 9:45-11:15 is Forensic Friday.
    - Board will receive an invite to the event
- Instructional coaching Model - new for this year
- Teamwork model
  - Grade Level Teams
  - Department and Course Teams
  - Advisory Teams
- Question about the Assessment Calendar - Kim Hinton
- Question about the College Persistence and levels - Robin Steans

#### Human Resources - Julie Grohn

- Discussion of the new staff newsletter that was sent to all staff and the Board
- Discussion of the 5 Essentials
  - Parent involvement note- remind staff not to define parent involvement based on their own definition
  - Some difference between Christiana and Collins- Robin Steans.
- Review of benefits and offerings for staff
- Focus on staff experience

#### Development - Suellen Wolk

- 2019-2020 updates
- In the works



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	<ul style="list-style-type: none"> <li>○ Donor thank yous</li> <li>○ Annual Appeal</li> <li>○ Giving Tuesday</li> <li>● Opportunities               <ul style="list-style-type: none"> <li>○ Board and donor tours beginning Friday September 20th through December</li> <li>○ Raised as of 9/6/18 - \$115,351</li> <li>○ Raised as of 9/6/19 - \$246,941</li> </ul> </li> <li>● Encourage the Board to speak at the CPS Board meetings</li> <li>● Development targets by Month</li> </ul> <p>Public Comments - Bruce Miller</p> <ul style="list-style-type: none"> <li>● Bruce Miller asked if there were any public comments.</li> <li>● There were no public comments made.</li> </ul>

<b>Item</b>	<b>Review and Approval of Prior Minutes</b>
<b>Discussion</b>	None
<b>Motions</b>	

Motion	First (Person)	Second (Person)	Result
Motion to approve June board minutes	Robin Steans	Jim Minich	In Favor: all Opposed:none Abstained:
<b>Decisions</b>		<b>Action Items</b>	
Motion passed			

<b>Item</b>	<b>Motion for New Board Members</b>
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<b>Discussion</b>	None
<b>Motions</b>	

Motion	First (Person)	Second (Person)	Result
Motion to approve new Board member Hill Hammock	Robyn Steans	Jim Minich	In Favor: all Opposed:none Abstained:
<b>Decisions</b>		<b>Action Items</b>	
Motion passed			


<b>Item</b>	<b>Motion to Adjourn</b>		
<b>Discussion</b>	None		
<b>Motions</b>			

Motion	First (Person)	Second (Person)	Result
Motion to Adjourn	Jim Minich	Kim Hinton	In Favor: all Opposed:none Abstained:
<b>Decisions</b>		<b>Action Items</b>	
Motion passed			



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## Agenda Summary

Number of motions	3
Key Decisions	None
Key Actions	
List items tabled to next meeting	None

## Next Meeting Information

Date of Next Meeting	Tuesday, November 12, 2019
Time of Next Meeting	5:30pm
Location of Next Meeting	NLCP Collins, Library

## Adjournment

Time of Adjournment	7:14 p.m.
Who Submitted the Minutes	Julie Grohn
When Were the Minutes Submitted	9/11/2019

## Attachments

None






NORTH LAWNDALE  
COLLEGE PREP  
*To and Through College!*

# Board Meeting Minutes

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