



# Board Meeting Minutes

## General Information

<b>Name of Meeting</b>	NLCP November Board Meeting
<b>Date of Meeting</b>	2/23/2021
<b>Time of Meeting (CT)</b>	5 PM CST
<b>Number of Attendees</b>	20
<b>Quorum Present (Y or N)</b>	Y

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### General Information

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- Review and Approve Prior Minutes
- President's Reports

### Agenda Summary

- Number of motions
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- Key Actions

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### Adjournment

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# Board Meeting Minutes

## Attendees

Board Member Attendees					
Al Bennett		Dr. Kimberly Hinton	X	Robin Steans	X
Walonda Cannon	X	Bruce Miller	X	Carrie Stewart	X
Rev. James Brooks	X	Jim Minich	X	Rob Werner	X
Hill Hammock	X				

Board Trustees					
Robin Coffey		Tom Flynn		Rafiq Karimi, Jr	
Dan Costello		Chris Engelma		Jessica LederHausen	
Render Dahiya		Nicole Howard		Mitch Ornstein	
Jeffery Elowe		Norman Jeddelloh	X	Steve Ray	

School Staff Attendees		
Garland Thomas-McDavid	Kieran Palmer-Klein	Marie Miles
Erin Simunovic	Ayo Ogunniyi	
Deion Owens	Kay Griffin	
Torie Sutton	Tim Jones	



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Guests & Public Attendees		
Chauncy Rice		

## Agenda

Item	President's Reports
Discussion	<p><b>Meeting opened at 5:00 pm</b></p> <p><b>Board Actions</b></p> <p><b>President Report - Dr. Garland Thomas-McDavid</b></p> <ul style="list-style-type: none"> <li>- Welcome               <ul style="list-style-type: none"> <li>- Org chart flex - no new roles, expansion of current roles</li> </ul> </li> <li>- COVID vaccine updates</li> <li>- Charter Renewal (2023)</li> <li>- SQRP redesign town hall</li> <li>- Points of pride</li> </ul> <p><b>Student Recruitment</b></p> <ul style="list-style-type: none"> <li>- Current enrollment updates</li> <li>- Consistent growth (+4.3%)</li> <li>- Goal - 765, current census - 777</li> <li>- SY 21- 22 886 round 1 applicants</li> <li>- CQ transfer partnership</li> </ul> <p><b>Academics</b></p> <ul style="list-style-type: none"> <li>- Attendance efforts - significant increase</li> <li>- Assessment scores - virtual vs in-person</li> <li>- Instructional Rigor - Springboard Curriculum</li> <li>- College enrollment and persistence               <ul style="list-style-type: none"> <li>- university remote learning having an impact</li> </ul> </li> </ul> <p><b>Development</b></p> <ul style="list-style-type: none"> <li>- Current projections               <ul style="list-style-type: none"> <li>- Over 60% to budget</li> </ul> </li> <li>- December to remember</li> <li>- Foundation Focus</li> <li>- Pass it On event update               <ul style="list-style-type: none"> <li>- Virtual - 3/25</li> <li>- Seeking sponsors</li> </ul> </li> </ul>



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	<p><b>Finances</b></p> <ul style="list-style-type: none"> <li>- New firm</li> <li>- Officially off of financial remediation</li> <li>- Procedure in place for legal compliance (operations)</li> <li>- Financial highlights</li> </ul> <p><b>Human Resources</b></p> <ul style="list-style-type: none"> <li>- Salary updates               <ul style="list-style-type: none"> <li>- Salary modeling</li> </ul> </li> <li>- Hazard pay update</li> <li>- Substitute cost reduced</li> <li>- Hiring for SY 21-22</li> <li>- Joy Factor</li> <li>- Retention rate</li> <li>- Employee trends</li> </ul> <p><b>Old and new business</b></p> <ul style="list-style-type: none"> <li>-</li> </ul>
<b>PUBLIC COMMENT</b>	<b>NA</b>
	<b>Meeting adjourned at 6:59pm</b>

## Motions

<b>Item</b>	<b>Motion for approval of Minutes</b>
<b>Discussion</b>	None
<b>Motions</b>	

Motion	First (Person)	Second (Person)	Result
Motion to approve November minutes	Robin Steans	Jim Minich	In Favor: all Opposed:none Abstained:none
<b>Decisions</b>		<b>Action Items</b>	
Motion passed			



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<b>Item</b>	<b>Motion for approval of Agenda</b>
<b>Discussion</b>	None
<b>Motions</b>	

Motion	First (Person)	Second (Person)	Result
Motion to approve agenda	Hill	James Brooks	In Favor: all Opposed:none Abstained:none
<b>Decisions</b>		<b>Action Items</b>	
Motion passed			

<b>Item</b>	<b>Motion to Adjourn</b>
<b>Discussion</b>	None
<b>Motions</b>	

Motion	First (Person)	Second (Person)	Result
Motion to Adjourn	Robin Steans	James Brooks	In Favor: all Opposed:none Abstained: none
<b>Decisions</b>		<b>Action Items</b>	
Motion passed			

<b>Item</b>	<b>Motion for approval of new board member</b>
<b>Discussion</b>	Introduction
<b>Motions</b>	

Motion	First (Person)	Second (Person)	Result



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Motion to approve Chauncy Rice as new board member	Hill Hammock	Robin Steans	In Favor: all Opposed:none Abstained:none
<b>Decisions</b>		<b>Action Items</b>	
Motion passed			

## Agenda Summary

Number of motions	4
Key Decisions	0
Key Actions	0
List items tabled to next meeting	NA

## Next Meeting Information

Date of Next Meeting	4/20/21
Time of Next Meeting	5:00pm
Location of Next Meeting	NLCP Collins

## Adjournment

Time of Adjournment	6:59pm
Who Submitted the Minutes	Erin Simunovic
When Were the Minutes Submitted	2/23/2021

## Attachments

None