



Board Meeting Minutes

General Information

Name of Meeting	NLCP September Board Meeting
Date of Meeting	09.24.24
Time of Meeting (CT)	5:30 - 7:30 PM CST
Number of Attendees	14
Quorum Present (Y or N)	Y

Table of Contents

General Information

Table of Contents

Attendees

Agenda

1. Welcome
2. COI Forms + Board Compliance
3. Approval of Last Meeting Minutes + Financial Audit
4. Public Comment
5. Spotlight: Multi-Tiered Systems of Support
6. CEO Report
7. Finance
8. Academics
9. Human Resources + Talent
10. Governance
11. Public Meeting Adjournment
12. Executive Session (*Labor within new budget*)

Agenda Summary

Number of motions: 6

Key Decisions

Key Actions



Board Meeting Minutes

Next Meeting Information

Adjournment

Attachments

Attendees

Board Member Attendees					
Al Bennett		Bruce Miller	X (in-person)	John Horan	
Wilonda Cannon		Robin Steans	X (in-person)	Alees Edwards	X (in-person)
Rev. James Brooks	X (in-person)	Carrie Stewart	X (in-person)		
Hill Hammock		Rob Werner	X (in-person)		

School Staff Attendees		
Jemia Cunningham-Elder	Marie Miles	Brandi Campbell
Keanna Greer	Adam Sparks	
Genessa Brown	Kyera Bradley	

Guests & Public Attendees		
Karen Castleberry		



Board Meeting Minutes

Agenda

Item	Reports
Discussion	<p>Meeting opened at 5 PM</p> <ul style="list-style-type: none"> - <p>Board Actions</p> <ul style="list-style-type: none"> - Motion to approve agenda - Motion to approve 1/23/24 meeting minutes - Motion to approve 6/25/24 meeting minutes - Motion to approve Karen Castleberry's appointment to NLCP's Board - Motion to Executive Session - Motion to adjourn <p>Call for Public Comment</p> <ul style="list-style-type: none"> - N/A - <p>Board of Director Remarks</p> <ul style="list-style-type: none"> - N/A <p>CEO Report: Actuals & Goals</p> <ul style="list-style-type: none"> - Focused on improving operations and financial standing - Working to build cross-departmental collaboration and efficiency - External- partnering with community and funders <p>Campus Quickfacts</p> <ul style="list-style-type: none"> - Attendance- Collins 70% and Christiana 79% - On-track data - ranges from 34.48%-76.32% based on grade level - Phoenix Pact eligibility - ranges from 28%-78% - Chronic absenteeism impacts grades, and grades are what impact freshmen on track <p>Finance</p> <ul style="list-style-type: none"> - Reviewed all CPS ratios at fiscal YE - Reviewed budget to actual, balance sheet and cash projection for YTD



Board Meeting Minutes

	<p>Academics</p> <ul style="list-style-type: none"> - Enrollment review at each campus - College enrollment persistence current and historical data reviewed along with action plan and response - Reviewed GPA, on-track, and attendance data <p>Human Resources</p> <ul style="list-style-type: none"> - Open positions- teacher opening, several last-minute resignations - Licensure- increased at Collins - Licensure - Decreased at Christiana <p>Governance</p> <ul style="list-style-type: none"> - Review and vote to approve bylaws <p>Closed Session - Implications of new budget on labor</p>
	<p>Meeting adjourned at 7:30PM</p>

Motions

Item 1	Motion for approval of Agenda
Discussion	All board members reviewed the Agenda
Motions	

Motion	First (Person)	Second (Person)	Result
Approval of Agenda	James Brooks	Alees Edwards	In Favor: 6 Opposed: 0 Abstained: 0
Decisions		Action Items	
Motion Approved			



Board Meeting Minutes

Item 2	Motion to approve 1/23/24 meeting minutes
Discussion	All board members reviewed the 1/23/24 Meeting Minutes
Motions	

Motion	First (Person)	Second (Person)	Result
Approval of meeting minutes	James Brooks	Robins Steans	In Favor: 6 Opposed: 0 Abstained: 0
Decisions		Action Items	
Motion Approved			

Item 3	Motion to approve 6/25/24 meeting minutes
Discussion	All board members reviewed the 6/25/24 Meeting Minutes
Motions	

Motion	First (Person)	Second (Person)	Result
Approval of meeting minutes	James Brooks	Rob Werner	In Favor: 6 Opposed: 0 Abstained: 0
Decisions		Action Items	
Motion Approved			

Item 4	Motion to approve Karen Castleberry's appointment to NLCP's Board
Discussion	All board members reviewed Karen Cattleberry's resume



Board Meeting Minutes

Motions

Motion	First (Person)	Second (Person)	Result
	Robin Steans	Carrie Stewart	In Favor: 6 Opposed: 0 Abstained: 0
Decisions		Action Items	
Motion Approved			

Item 5	Motion to Executive Session (closed)
Discussion	Reviewed employment, compensation, discipline, performance, or dismissal of specific employees,
Motions	

Motion	First (Person)	Second (Person)	Results
	James Brooks	Rob Werner	In Favor: 6 Opposed: 0 Abstained: 0
Decisions		Action Items	
Motion Approved			

Item 6	Motion to Adjourn
Discussion	
Motions	



Board Meeting Minutes

Motion	First (Person)	Second (Person)	Result
	Alees Edwards	James Brooks	In Favor: 6 Opposed: 0 Abstained: 0
Decisions		Action Items	

Agenda Summary

Number of motions	6
Key Decisions	Motion to approve Karen Castleberry's appointment to NLCP's Board
Key Actions	
List items tabled to next meeting	

Next Meeting Information

Date of Next Meeting	October 29, 2024
Time of Next Meeting	6:00pm
Location of Next Meeting	Christiana campus, Room 120 1615 S. Christiana Avenue, Chicago, IL 60623



Board Meeting Minutes

Adjournment

Time of Adjournment	7:30 pm
Who Submitted the Minutes	Keanna Greer
When Were the Minutes Submitted?	

Attachments

None